

Annual Notice of Non-Discrimination

Homewood-Flossmoor Community High School offers career and technical programs in the following service areas:

Business Education · Family & Consumer Sciences Education · Industrial Education · Marketing Education

It is the policy of Homewood-Flossmoor Community High School District 233 not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age, marital status, sexual orientation, gender identity and socioeconomic status in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact the district's coordinators: Jodi Bryant, Director of Human Resources & Public Relations, jbryant@hf233.org; or Craig Fantin, Associate Principal, cfantin@hf233.org 999 Kedzie Avenue, Flossmoor, IL 60422, 708-799-3000.

Director of the Office for Civil Rights U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-7204,

Telephone: (312) 730-1560 Facsimile: (312) 730-1576, Email: OCR.Chicago@ed.gov

Continuous Notice of Non-Discrimination

It is the policy of Homewood-Flossmoor Community High School District 233 not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age, marital status, sexual orientation, gender identity and socioeconomic status in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact the district's coordinators: Jodi Bryant, Director of Human Resources & Public Relations, jbryant@hf233.org; or Craig Fantin, Associate Principal, cfantin@hf233.org 999 Kedzie Avenue, Flossmoor, IL 60422, 708-799-3000.

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Equal Employment Opportunity Policy

Homewood-Flossmoor Community High School provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, release, leaves of absence, compensation and training.